

## **Helium HNT earned by each Hotspot:**

**40% - Owner of Hotspot**

**30% - PCN Compensation Plan**

**10% - Bonus Pools**

**20% - PCN**

## **When the Pastor and Members are earning Monthly Passive Income:**

**They can purchase their own Hotspot and**

### **PAY IT FORWARD**

**by deploying the new Hotspot to other Pastors and Church Members:**

- **Owner earns 40% of HNT**
- **Project is sustainable**

## **PAY IT FORWARD:**

- **You can purchase 1 Hotspot**
- **You earn 40% of the HNT mined**
- **You choose your Host to help another Pastor, church member, relative or friend**
- **Or, PCN takes care of the deployment**

## **YOU CAN PURCHASE A HOTSPOT:**

- **You can purchase 1 Hotspot**
- **You can be the Host**
- **You earn 40% of the HNT mined as the Owner**
- **You earn 40% of the 30% HNT BV as the Host**

**FREE to sign up as Member.**

**Members can earn commissions if they refer and/or enroll customers.**

**To earn commission or overrides on other Members, a Member must be a Promoter.**

- **Promoter:**  
**Must enroll 6 Members.**
- **Director:**  
**Must sponsor 2 Promoters or 1 cluster of 12 members.**

**Note:**

**Pastor is grandfathered to Director immediately.**

- **Area Sales Director (ASD):**  
Must be a Director and sponsor 6 Directors.
- **Regional Sales Director (RSD):**  
Must be an ASD and sponsor 6 ASD's.
- **National Sales Director (NSD):**  
Must be an RSD and sponsor 6 RSD's.
- **International Sales Director (ISD):**  
Must be an NSD and sponsor 3 NSD's.

## **Commissions are based on HNT BV (30% of total HNT):**

	<b>Member</b>	<b>Promoter</b>	<b>Director</b>	<b>A S D</b>	<b>R S D</b>	<b>N S D</b>	<b>I S D</b>
<b>Host</b>	<b>40%</b>	<b>40%</b>	<b>40%</b>	<b>40%</b>	<b>40%</b>	<b>40%</b>	<b>40%</b>
<b>Level 1</b>	<b>10%</b>	<b>10%</b>	<b>10%</b>	<b>10%</b>	<b>10%</b>	<b>10%</b>	<b>10%</b>
<b>Level 2</b>		<b>30%</b>	<b>30%</b>	<b>30%</b>	<b>30%</b>	<b>30%</b>	<b>30%</b>
<b>Level 3</b>			<b>5%</b>	<b>5%</b>	<b>5%</b>	<b>5%</b>	<b>5%</b>
<b>Level 4</b>				<b>5%</b>	<b>5%</b>	<b>5%</b>	<b>5%</b>
<b>Level 5</b>					<b>5%</b>	<b>5%</b>	<b>5%</b>
<b>Level 6</b>						<b>5%</b>	<b>5%</b>

## Commissions are based on HNT BV (30% of total HNT):

	Member	Promoter	Director	A S D	R S D	N S D	I S D
Host	40%	40%	40%	40%	40%	40%	40%
L1: Pastor	10%	10%	10%	10%	10%	10%	10%
L2: PL1		30%	30%	30%	30%	30%	30%
L3: PL2			5%	5%	5%	5%	5%
L4: PL3				5%	5%	5%	5%
L5: PL4					5%	5%	5%
L6: PL5						5%	5%

### Note:

L1: Level 1

PL1: Pastor Level 1



## **Bonus Pools: 10% of HNT**

**Founders, Phase 1: 3%**

**Founders, Phase 2: 3%**

**ASD: Area sales Director: 0.5%**

**RSD: Regional Sales Director: 0.5%**

**NSD: National Sales Director: 0.5%**

**CA: Country Ambassador Pool: 0.5%**

**ISD: International Sales Director Pool: 0.5%**

**Corporate Team Bonus Pool: 0.5%**

**Orphans and Poor Children Bonus Pool: 1%**